

Cape Elizabeth School Board  
2015 Goals

*Address opportunities and challenges in the implementation of the district's Strategic Plan through updated goals reflecting Maine Department of Education extensions; improved communication practices with all stakeholders; and, consideration of teacher and administrator feedback as current year goals receive attention.*

1. Communication: Improve school district communication practices to help stakeholders become more pro-actively involved in decisions and changes that affect teaching and learning experiences.
  - a. Improve/revamp district web site and promote wider use of key information links.
  - b. Request monthly updates from the District Leadership Team and others at televised business meetings on progress, expectations, challenges, and possible solutions regarding Strategic Plan implementation.
  - c. Institute School Board communication protocols and practices to help keep all stakeholders up to date.
  - d. Regularly incorporate feedback loops during workshop sessions to promote respectful give and take.
  - e. Consider most recent survey results to further improve board and administrative practices and expectations.
  
2. Budget: Make explicit connections between the 2015-16 school district budget and strategic plan goals for public review.
  - a. Request that administrators provide cost center connections to strategic plan.
  - b. Include strategic plan goals in all public presentations of the budget.
  
3. School Culture: Support all efforts to improve school culture in response to the challenge of multiple initiatives.
  - a. Regularly recognize and affirm exceptional teacher and administrator efforts and accomplishments.
  - b. Invite active participation in workshop discussions.
  - c. Promote further opportunities for professional learning to enhance professional capacity.